

# Clydebank Aikido Club

## Appendix 5: Statement of Equality



This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

An Instructor may determine that it is not advisable for a participant or prospective participant to take part in classes because of their condition or disability. This is likely to be where that condition or disability substantially affects the safety or ability to learn of the participant or others in the class. Where this is the case, the Instructor will fully consider all possible alternatives, such as individual instruction.